# CAREER START APPRENTICESHIP/TRAINEESHIP PATHWAY

## AHC30624 - Certificate III in Production Horticulture

## Fact Sheet

### WHAT IS CAREER START - APPRENTICESHIP/TRAINEESHIP PATHWAY FUNDING?

Career Start is one of the Queensland Government's core funded vocational education and training (VET) programs, managed by the Department of Trade, Employment and Training (DTET).

The core VET programs provide subsidised training opportunities for Queenslanders aligned to the priorities set out in the DTET Training Priorities Plan.

Career Start provides individuals with the skills and support to start their career. The program provides training to help individuals find a job and supports those already employed to move into more skilled roles or full-time employment, including after completing an apprenticeship or traineeship.

Career Start supports delivery of entry level training to students, apprentices and trainees aligned with the skill outcomes required by industry. Career Start offers **either** a ***general training pathway*** or ***employment-based apprenticeship or traineeship pathway***.

### HOW MANY TIMES CAN I ACCESS CAREER START FUNDING?

Under Career Start, an individual may access up to two subsidised training places through one of the following options:

• a general qualification at certificate III and an apprenticeship/traineeship, noting that if the apprenticeship/ traineeship is done first, the individual is no longer eligible to access a general qualification under Career Start; or

• two apprenticeships/traineeships at either certificate II or III, including school based apprenticeships or traineeships (SATs). In addition, under Career Start, individuals may access one subsidised introductory level skill set.

An individual cannot do two general pathway qualifications under Career Start. This is to ensure equitable access for all eligible Queenslanders to a training opportunity.

## WHAT ARE THE TWO PATHWAYS?

**Apprenticeship/Traineeship Pathway**
For apprenticeships and traineeships, an individual must be employed as an apprentice or trainee. This pathway is part of the Australian Apprenticeships system and requires all parties to sign an Apprenticeship and Traineeship Training Contract (the Contract) as defined by the Further Education and Training Act 2014 (the Act).

The employer of an apprentice/trainee must provide or arrange to provide adequate facilities, range of work, supervision and on the-job training required by the Act and training plan. The Supervising Registered Training Organisation (that is us) is required to assess these employment arrangements, complete an Employer Resource Assessment and develop the training plan in consultation with the employer, apprentice and/or trainee to ensure compliance with the Act.

**General Training Pathway**
Qualifications and introductory skill sets delivered through a general training pathway are available for direct enrolment and do not require the student to enter into a training contract (apprenticeship/traineeship) with an employer.

## ARE THERE ANY COSTS INVOLVED AND WHO PAYS THEM?

Co-Contribution Fees are set by the Department at $1.60 per nominal hour for each Unit of Competency. The cost of the qualification changes depending on the electives chosen. The example below includes the electives listed, but if the electives change, the amount would change. If any unit of competency is a credit transfer, no student fee is payable on it.

If you are a School-Based Trainee, you won't have to pay ANY student fees. When you convert to full-time or part-time once you finish school, you may have fees payable for the course.

If the payment of the Co-Contribution Fees would cause extreme financial hardship, the Co-Contribution Fee may be waived. For this a fee waiver process would need to be followed to ensure eligibility.
If you are eligible for a partial exemption the co-contribution fees are only 40% ($0.64 per nominal hour).
Partial exemption can be if you:

- hold a concession card (Health Care, Pensioner, Veteran); or
- identify as Aboriginal or Torres Strait Islander; or
- have a disability; or
- are from a non-English speaking background; or
- if you are under 17 at the end of February in the year of training (whilst not at school and didn't complete year 12)

This information is collected from you as part of your pre-enrolment process to ensure any exemptions are calculated.

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15 units of Competency

- 3 core units
- 12 elective units

| Unit Code | Unit Name | Nominal Hours | Student Contribution Fees @ $1.60p/h |
|---|---|---|---|
| AHCWHS302 | Contribute to workplace health and safety processes | 50 | $80.00 |
| AHCBIO303 | Apply biosecurity measures | 100 | $160.00 |
| AHCBER302 | Work effectively in a biosecurity emergency response | 50 | $80.00 |
| AHCBIO301 | Identify and report signs of unusual disease or pest | 50 | $80.00 |
| AHCMOM202 | Operate tractors | 40 | $64.00 |
| AHCMOM301 | Coordinate machinery and equipment maintenance and repair | 50 | $80.00 |
| AHCSOL305 | Prepare growing media | 40 | $64.00 |
| AHCWRK321 | Provide on-job training support | 60 | $96.00 |
| AHCCHM304 | Transport and store chemicals | 50 | $80.00 |
| AHCCHM307 | Prepare and apply chemicals to control pest, weeds and diseases | 70 | $112.00 |
| AHCPMG301 | Control weeds | 70 | $112.00 |
| AHCPMG302 | Control plant pests, diseases and disorders | 80 | $128.00 |
| AHCWRK318 | Comply with industry quality assurance requirements | 40 | $64.00 |
| AHCMOM304 | Operate machinery and equipment | 80 | $128.00 |
| AHCPHT317 | Coordinate horticultural crop harvesting | 70 | $112.00 |
| | | **890** | **$1,440.00** |

| ***FURTHER INFORMATION*** | |
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| ***Career Start Program please refer to the Queensland Government's website:*** | *https://www.qld.gov.au/education/training/funded/career-start* |