CAREER START APPRENTICESHIP/TRAINEESHIP PATHWAY

AHC31124 - Certificate III in Nursery Operations

Fact Sheet

WHAT IS CAREER START - APPRENTICESHIP/TRAINEESHIP PATHWAY FUNDING?

Career Start is one of the Queensland Government's core funded vocational education and training (VET) programs, managed by the Department of Trade, Employment and Training (DTET).

The core VET programs provide subsidised training opportunities for Queenslanders aligned to the priorities set out in the DTET Training Priorities Plan.

Career Start provides individuals with the skills and support to start their career. The program provides training to help individuals find a job and supports those already employed to move into more skilled roles or full-time employment, including after completing an apprenticeship or traineeship.

Career Start supports delivery of entry level training to students, apprentices and trainees aligned with the skill outcomes required by industry. Career Start offers **either** a ***general training pathway*** or ***employment-based apprenticeship or traineeship pathway***.

HOW MANY TIMES CAN I ACCESS CAREER START FUNDING?

Under Career Start, an individual may access up to two subsidised training places through one of the following options:

• a general qualification at certificate III and an apprenticeship/traineeship, noting that if the apprenticeship/traineeship is done first, the individual is no longer eligible to access a general qualification under Career Start; or

• two apprenticeships/traineeships at either certificate II or III, including school based apprenticeships or traineeships (SATs). In addition, under Career Start, individuals may access one subsidised introductory level skill set.

An individual cannot do two general pathway qualifications under Career Start. This is to ensure equitable access for all eligible Queenslanders to a training opportunity.

WHAT ARE THE TWO PATHWAYS?

Apprenticeship/Traineeship Pathway

For apprenticeships and traineeships, an individual must be employed as an apprentice or trainee. This pathway is part of the Australian Apprenticeships system and requires all parties to sign an Apprenticeship and Traineeship Training Contract (the Contract) as defined by the Further Education and Training Act 2014 (the Act).

The employer of an apprentice/trainee must provide or arrange to provide adequate facilities, range of work, supervision and on the-job training required by the Act and training plan. The Supervising Registered Training Organisation (that is us) is required to assess these employment arrangements, complete an Employer Resource Assessment and develop the training plan in consultation with the employer, apprentice and/or trainee to ensure compliance with the Act.

General Training Pathway

Qualifications and introductory skill sets delivered through a general training pathway are available for direct enrolment and do not require the student to enter into a training contract (apprenticeship/traineeship) with an employer.

ARE THERE ANY COSTS INVOLVED AND WHO PAYS THEM?

Co-Contribution Fees are set by the Department at $1.60 per nominal hour for each Unit of Competency. The cost of the qualification changes depending on the electives chosen. The example below includes the electives listed, but if the electives change, the amount would change. If any unit of competency is a credit transfer, no student fee is payable on it.

You could be eligible for a full exemption of the Co-Contribution fees. For this course, it is currently on the priority list meaning that if you are under 25 when you commence your training contract, you won't have to pay ANY student fees.

Similarly if you are a School-Based Apprentice, you won't have to pay ANY student fees. When you convert to full-time or part-time once you finish school, you may have fees payable if the course is no longer on the priority list.

If the payment of the Co-Contribution Fees would cause extreme financial hardship, the Co-Contribution Fee may be waived. For this a fee waiver process would need to be followed to ensure eligibility.
If you are eligible for a partial exemption the co-contribution fees are only 40% ($0.64 per nominal hour).
Partial exemption can be if you:

- hold a concession card (Health Care, Pensioner, Veteran); or
- identify as Aboriginal or Torres Strait Islander; or
- have a disability; or
- are from a non-English speaking background; or
- if you are under 17 at the end of February in the year of training (whilst not at school and didn't complete year 12)

This information is collected from you as part of your pre-enrolment process to ensure any exemptions are calculated.

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16 units of Competency

- 9 core units
- 7 elective units

Unit Code	Unit Name	Nominal Hours	Student Contribution Fees @ $1.60p/h
AHCWHS302	Contribute to workplace health and safety processes	50	$ 80.00
AHCPCM204	Recognise plants	40	$ 64.00
AHCNSY308	Maintain nursery plants	40	$ 64.00
AHCIRG338	Troubleshoot irrigation systems	50	$ 80.00
AHCSOL305	Prepare growing media	40	$ 64.00
AHCNSY313	Implement a propagation plan	90	$ 144.00
AHCMOM304	Operate machinery and equipment	80	$ 128.00
AHCBIO303	Apply biosecurity measures	100	$ 160.00
AHCBIO301	Identify and report signs of unusual disease or pest	50	$ 80.00
AHCCHM304	Transport and store chemicals	50	$ 80.00
AHCCHM307	Prepare and apply chemicals to control pest, weeds and diseases	70	$ 112.00
AHCPMG301	Control weeds	70	$ 112.00
AHCPMG302	Control plant pests, diseases and disorders	80	$ 128.00
AHCBER302	Work effectively in a biosecurity emergency response	50	$ 80.00
AHCPCM306	Provide information on plants and their culture	70	$ 112.00
AHCPCM305	Implement a plant nutrition program	60	$ 96.00
		990	**$1,584.00**

Eligible Under 25 students are fully exempt from Co-Contribution Fees

FURTHER INFORMATION	
Career Start Program please refer to the Queensland Government's website:	*https://www.qld.gov.au/education/training/funded/career-start*
Free Apprenticeships for under 25s	*https://desbt.qld.gov.au/training/providers/funded/freeapprenticeships*