



CAREER START PROGRAM - GENERAL TRAINING PATHWAY STUDENT FACT SHEET

WHAT IS CAREER START - GENERAL TRAINING PATHWAY FUNDING?

Career Start is one of the Queensland Government's core funded vocational education and training (VET) programs, managed by the Department of Trade, Employment and Training (DTET).

The core VET programs provide subsidised training opportunities for Queenslanders aligned to the priorities set out in the DTET Training Priorities Plan.

Career Start provides individuals with the skills and support to start their career. The program provides training to help individuals find a job and supports those already employed to move into more skilled roles or full-time employment, including after completing an apprenticeship or traineeship.

Career Start supports delivery of entry level training to students, apprentices and trainees aligned with the skill outcomes required by industry. Career Start offers either a *general training pathway* or *employment-based apprenticeship or traineeship pathway*.

HOW MANY TIMES CAN I ACCESS CAREER START FUNDING?

Under Career Start, an individual may access up to two subsidised training places through one of the following options:

- a general qualification at certificate III and an apprenticeship/traineeship, noting that if the apprenticeship/traineeship is done first, the individual is no longer eligible to access a general qualification under Career Start; or
- two apprenticeships/traineeships at either certificate II or III, including school based apprenticeships or traineeships (SATs). In addition, under Career Start, individuals may access one subsidised introductory level skill set.

An individual cannot do two general pathway qualifications under Career Start. This is to ensure equitable access for all eligible Queenslanders to a training opportunity.

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	1
Publish Date	28/09/2025	RTO#	41456	Owner	CEO





WHAT ARE THE TWO PATHWAYS?

Apprenticeship/Traineeship Pathway

For apprenticeships and traineeships, an individual must be employed as an apprentice or trainee. This pathway is part of the Australian Apprenticeships system and requires all parties to sign an Apprenticeship and Traineeship Training Contract (the Contract) as defined by the Further Education and Training Act 2014 (the Act).

The employer of an apprentice/trainee must provide or arrange to provide adequate facilities, range of work, supervision and on the-job training required by the Act and training plan. The Supervising Registered Training Organisation (that is us) is required to assess these employment arrangements, complete an Employer Resource Assessment and develop the training plan in consultation with the employer, apprentice and/or trainee to ensure compliance with the Act.

General Training Pathway

Qualifications and introductory skill sets delivered through a general training pathway are available for direct enrolment and do not require the student to enter into a training contract (apprenticeship/traineeship) with an employer.

ARE THERE ANY COSTS INVOLVED AND WHO PAYS THEM?

As part of the Career Start Program – General Training Pathway, co-contribution fees must be collected. This fee can be paid by the student themselves or on behalf of the student by a third party. The applicable fee is paid upon enrolment and prior to commencement of training and is the final & only fee the student must pay.

Co-contribution fees are not payable for units that are awarded a Credit Transfer. If you are awarded a Credit Transfer, you will be refunded the co-contribution fee paid for that unit.

COURSES AVAILABLE

- AHC30624 CERTIFICATE III IN PRODUCTION HORTICULTURE
- ♦ AHC30722 CERTIFICATE III IN HORTICULTURE
- ♦ AHC30921 CERTIFICATE III IN LANDSCAPE CONSTRUCTION
- ♦ AHC31024 CERTIFICATE III IN PARKS AND GARDENS
- ♦ AHC31424 CERTIFICATE III IN CONSERVATION AND ECOSYSTEM MANAGEMENT
- AHC32822 CERTIFICATE III IN RURAL OPERATIONS

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	2
Name				Number	
Publish Date	28/09/2025	RTO#	41456	Owner	CEO





COURSE	NON-CONCESSIONAL FEE	CONCESSIONAL FEE*
AHC30624 - Certificate III in	\$10 per unit	\$5* per unit
Production Horticulture	(15 units x \$10 = \$150)	(15 units x \$5 = \$75)
AHC30722 – Certificate III in Horticulture	\$10 per unit (17 units x \$10 = \$170)	\$5* per unit (17 units x \$5 = \$85)
AHC30921 - Certificate III in Landscape Construction	\$10 per unit (17 units x \$10 = \$170)	\$5* per unit (17 units x \$5 = \$85)
AHC31024 - Certificate III in Parks and Gardens	\$10 per unit (16 units x \$10 = \$160)	\$5* per unit (16 units x \$5 = \$80)
AHC31424 - Certificate III in Conservation and Ecosystem Management	\$10 per unit (16 units x \$10 = \$160)	\$5* per unit (16 units x \$5 = \$80)
AHC32822 - Certificate III in Rural Operations	\$10 per unit (16 units x \$10 = \$160)	\$5* per unit (16 units x \$5 = \$80)

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	3
Publish Date	28/09/2025	RTO#	41456	Owner	CEO





OVERVIEW OF COURSES AVAILABLE

The courses that we have available under the Career Start Program - General Training Pathway are listed below. The amount of units to be completed for each course is listed.

AHC30624 - CERTIFICATE III IN PRODUCTION HORTICULTURE

This qualification is designed to meet the needs of individuals working in production horticulture. To achieve this qualification, the candidate must demonstrate competency in:

15 units of competency:

- 3 core units plus
- 12 elective units

AHC30722 - CERTIFICATE III IN HORTICULTURE

This qualification is designed to meet the needs of individuals working in amenity horticulture. To achieve this qualification, the candidate must demonstrate competency in:

17 units of Competency

- 11 core units
- 6 elective units

AHC30921 - CERTIFICATE III IN LANDSCAPE CONSTRUCTION

This qualification is designed to meet the needs of individuals working in Landscaping operations on residential and commercial projects. To achieve this qualification, the candidate must demonstrate competency in:

17 units of Competency

- 10 core units
- 7 elective units

AHC31024 - CERTIFICATE III IN PARKS AND GARDENS

This qualification is designed to meet the needs of individuals working in operations on residential and commercial projects. To achieve this qualification, the candidate must demonstrate competency in:

16 units of Competency

- 11 core units
- 5 elective units

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	4
Publish Date	28/09/2025	RTO#	41456	Owner	CEO





AHC31424 - CERTIFICATE III IN CONSERVATION AND ECOSYSTEM MANAGEMENT

This qualification is designed to meet the needs of individuals working in the conservation and ecosystem management industry. To achieve this qualification, the candidate must demonstrate competency in:

16 units of Competency

- 2 core units
- 14 elective units

AHC32822 - CERTIFICATE III IN RURAL OPERATIONS

This qualification is designed to meet the needs of individuals working in the conservation and ecosystem management industry. To achieve this qualification, the candidate must demonstrate competency in:

16 units of competency:

- 3 core units plus
- 13 elective units

ELIGIBILITY

To assist in confirming eligibility the RTO will:

- 1. Conduct an AISS Search to confirm any of my previous study; and
- 2. Obtain information from any RTO in relation to prior enrolment in any qualification/course

Students will be offered RPL at the first trainer visit and will also negotiate the electives for the qualification at this time.

DELIVERY MODE

- ✓ Theory Online and in person including Zoom meetings
- ✔ Practical Workplace or RTO Site
- Predominantly Workplace Delivery

LOCATION

Facilitated delivery at your workplace within Queensland or at our training yard if required - see our website for more information about each course location.

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	5
Publish Date	28/09/2025	RTO#	41456	Owner	CEO





TIMELINE

This will vary from student to student depending on experience and availability to see trainers – please refer to our website, for further information on the duration of each course

ENTRY REQUIREMENT

Please refer to our website for any entry requirements for each course.

SUPPORT SERVICES

If at any time throughout your course you require any assistance or support, please discuss these needs with your trainer. If you have any special needs in relation to language & literacy, learning, mobility, visual impairment, hearing or any other issues that may affect your study please notify us prior to enrolment.

FURTHER INFORMATION

- Please refer to our website for any of the courses listed to refer to specifics about the course.
- If you'd like to learn more regarding the Career Start Program please refer to the Queensland Government's website:

https://desbt.gld.gov.au/training/providers/funded/career-start

Document Name	CAREER START - GENERAL TRAINING	Document Version	1	Page Number	6
Publish Date	28/09/2025	RTO#	41456	Owner	CEO