

CAREER BOOST APPRENTICESHIP/TRAINEESHIP PATHWAY

AHC50422 - Diploma of Horticulture Management Fact Sheet

WHAT IS CAREER BOOST - APPRENTICESHIP/TRAINEESHIP PATHWAY FUNDING?

Career Boost is one of the Queensland Government's core funded vocational education and training (VET) programs, managed by the Department of Trade, Employment and Training (DTET).

The core VET programs provide subsidised training opportunities for Queenslanders aligned to the priorities set out in the DTET Training Priorities Plan.

Career Boost aims to take a person's career to the next level, enabling them to grow and apply their skills to existing or new job roles and to support productivity growth and workplace innovation.

The program delivers training to help individuals develop the higher-level skills needed to secure employment, advance their careers, or progress to further education and training to undertake university or tertiary qualifications.

Career Boost offers either a **general training pathway** or **employment-based apprenticeship or traineeship pathway**.

HOW MANY TIMES CAN I ACCESS CAREER BOOST FUNDING?

Under Career Boost, an individual may access:

- One subsidised training place in either a certificate IV, diploma, or advance diploma qualification under the general training pathway; OR
- A higher level apprenticeship/traineeship at certificate IV or above; and
- Up to two subsidised skill sets in priority industries or sectors as part of the program.

An individual cannot do two general pathway qualifications under Career Boost. This is to ensure equitable access for all eligible Queenslanders to a training opportunity.

WHAT ARE THE TWO PATHWAYS?

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Apprenticeship/Traineeship Pathway

For apprenticeships and traineeships, an individual must be employed as an apprentice or trainee. This pathway is part of the Australian Apprenticeships system and requires all parties to sign an Apprenticeship and Traineeship Training Contract (the Contract) as defined by the Further Education and Training Act 2014 (the Act).

The employer of an apprentice/trainee must provide or arrange to provide adequate facilities, range of work, supervision and on-the-job training required by the Act and training plan. The Supervising Registered Training Organisation (that is us) is required to assess these employment arrangements, complete an Employer Resource Assessment and develop the training plan in consultation with the employer, apprentice and/or trainee to ensure compliance with the Act.

General Training Pathway

Qualifications and introductory skill sets delivered through a general training pathway are available for direct enrolment and do not require the student to enter into a training contract (apprenticeship/traineeship) with an employer.

ARE THERE ANY COSTS INVOLVED AND WHO PAYS THEM?

Co-Contribution Fees are set by the Department at \$1.60 per nominal hour for each Unit of Competency. The cost of the qualification changes depending on the electives chosen. The example below includes the electives listed, but if the electives change, the amount would change. If any unit of competency is a credit transfer, no student fee is payable on it.

If you are a School-Based Trainee, you won't have to pay ANY student fees. When you convert to full-time or part-time once you finish school, you may have fees payable for the course.

If the payment of the Co-Contribution Fees would cause extreme financial hardship, the Co-Contribution Fee may be waived. For this a fee waiver process would need to be followed to ensure eligibility.

If you are eligible for a partial exemption the co-contribution fees are only 40% (\$0.64 per nominal hour). Partial exemption can be if you:

- hold a concession card (Health Care, Pensioner, Veteran); or
- identify as Aboriginal or Torres Strait Islander; or
- if you are under 17 at the end of February in the year of training (whilst not at school and didn't complete year 12)

This information is collected from you as part of your pre-enrolment process to ensure any exemptions are calculated.

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10 units of Competency

- 3 core units
- 7 elective units

Unit Code	Unit Name	Nominal Hours	Student Contribution Fees @ \$1.60p/h
AHCWHS503	Manage workplace health and safety processes	90	144
AHCBUS511	Manage enterprise staff requirements	140	224
AHCWRK513	Write and present reports	60	96
AHCWRK520	Develop workplace policy and procedures for environment and sustainability	100	160
AHCBUS514	Negotiate and monitor contracts	120	192
AHCMOM501	Manage machinery and equipment	20	32
AHCPCM507	Diagnose plant health problems	120	192
AHCPGD507	Manage plant cultural practices	200	320
AHCBUS407	Cost a project	50	80
AHCLSC504	Survey and establish site levels	110	176
		1010	\$1,616.00

FURTHER INFORMATION

Career Boost Program please refer to the Queensland Government's website:

<https://www.qld.gov.au/education/training/funded/career-boost>